

"Leaders inspire their employees"

Lukas Schoenwetter is Head Corporate Talent Management & Learning. In this interview, he talks about the leadership style at GF.



empowered to show curiosity, approach challenges with an open mind, allow certain risk-taking and learn from mistakes. Receiving and giving candid feedback is of utmost importance in order to get better every day. Leaders who maximize this interplay of „caring and daring“ inspire their employees and help them unleash their own full potential.

What means being a leader at GF in a nutshell?

In short, being a leader at GF means being a positive, trustworthy and approachable role model for your employees, living and inspiring for a winning culture, involved as member of the team and celebrating success together.

How does GF ensure that every employee can unleash his/her full potential?

To enable our employees to achieve their full potential and ultimately their goals, leaders at GF offer them an environment where they can be themselves and further evolve according to their abilities. A leader has to ensure that employees contribute with their own ideas and that they feel safe to question established practices. In technical terms, this is called psychological safety.

Why is psychological safety important and how do GF leaders provide it?

We can achieve high performance in a sustainable way if our employees unleash their full potential. This requires a balanced approach of „caring and daring“ from our leaders in their daily leadership. „Caring“ means that the employees feel being part and safe within their team and trusted by their managers. „Daring“ means that the employee is

